



Club Members Code of Conduct

Swadlincote Lasers basketball club is fully committed to safeguarding and promoting the well-being of all its members, whilst maintaining a good level of coaching/learning. The club believes that it is important that members, coaches, administrators, supporters, parents, guardians and officials associated with the club should, always, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or suggestions that they may have about any aspect of the club with either **Craig Harrison, Chairman, Dave Smith, Head Coach, Andy Stacey Coach, or Alison Smith. Club Secretary.**

As a member of the **Basketball Club**, you are required to **read, understand, sign and abide** by the following code of conduct:

- All members must play within the rules of the game of basketball as set out by Basketball England (BE.) and Youth Basketball League (Y.B.L).
- All members must respect the officials and their decisions at the start, during and at the end of each game. Complaints must go via the coach or captain and logged within the officials in a respectful manner.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity. Bullying or any type of intimidation will not be tolerated by any person associated with the club.
- All members must respect each other and treat each other as they expect themselves to be treated at all times. Members will not engage in physical or verbal assaults/abuse at any time. Any complaints or concerns should be

approached in the appropriate manner with one of the club officials named above.

- Any litter in the form of bottles, wrappers etc., brought into the hall should be removed from the hall after each session or game and placed in the bins provided at the venue.
- All players will be held responsible for ensuring that any team playing kit is returned at the end of the playing season or at the end of any game when requested by a club official or coach. All kits should be returned undamaged and in good condition.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager in advance if they are going to be late or unavailable for any session, **failure to do so may affect your selection for matches.**
- Team selection will be based on attendance, attitude, positional need and adherence to the club code of conduct as deemed appropriate for each game.
- Members must wear suitable kit for training and match sessions, with no jewellery or watches to be worn at such sessions. During Match days, we do not allow T-shirts to be worn underneath the vests unless it's a compression top.
- Members must pay any fees for training and competitions promptly to the club bank account before the 4th day of each month, monthly bank payments are compulsory for squad players unless agreed by the committee in advance, for example through long term injury.
- Members are not allowed to smoke on the club premises or whilst representing the club at competitions.
- Members are not allowed to be under the influence of, or to consume, alcohol or drugs of any kind either on the club premises or whilst representing the club.
- During a match, all players and spectators must not give any negative feedback. Any concerns are to be addressed through an official or coach listed above and not directly to any offending party, or opposing team.

- All negative feedback on player performance is to be relayed from the coaches only. Any parent, player or spectator giving negative feedback directly to a player will not be tolerated and will be treated as a safeguarding issue and dealt with accordingly.
- All players must bring to the club's attention any medical condition which may be of concern.
- Damage occasioned to any of the equipment belonging to the club or to equipment or fabric of the buildings used by the club for the purposes practices or matches will render the individual responsible therefore liable for any remedial costs involved.
- No player is permitted to swing on the rings whether in practice or during a game situation. Should this rule be breached, the player will render himself/herself liable for disciplinary action by the management committee and personally liable for any reparations required due to damage caused to the ring and/or backboard by his/her action.
- Each player will also complete an information list so full registration and contact details are available to the club in case of any emergency. A valid email address, postal address and mobile phone number must be included to aid club communications and notices. All members must let the committee know of any change to these details.
- Failures to adhere to the agreed code of conduct will be dealt with by the club in line with the club's policies and procedures and any applicable association or league rules. They will be dealt with by at least three of the officials of the club.
- A right of appeal to any disciplinary measure imposed upon a member due to a breach of this code of conduct can be made to the club chairman with seven days of the date notification of the measure applied.

Code of Conduct Resolution Policy

We have made the decision to introduce a tiered system for handling issues that arise at the club. This will ensure fairness, transparency and consistency in addressing concerns.

This policy applies to all players, coaches, parents, officials and volunteers involved with Swadlincote Lasers Basketball Club.

Tier 1. Informal Resolution (Minor Issues)

Examples: Disagreements between players, including minor misconduct

1. Self-Resolution – Encourages individuals to resolve minor conflicts amongst themselves.
2. Coach or Team Manager Involvement – If unresolved, report the issue to the coach or team manager for mediation.
3. Verbal Warning – If necessary, the coach provides a verbal warning and documents the discussion.

Tier 2. Formal Complaint (Moderate Issues)

Examples: Repeated misconduct e.g. unsportsmanlike behaviour, disruptive conduct or disputes between parents and club officials

1. Written complaint – Issue must be submitted in writing to the Club.
2. Investigation & Mediation – A review is conducted, and a meeting is held with involved parties to reach a resolution.
3. Formal Warning – if the issue persists, a written warning is issued, outlining consequences for further violations.

Tier 3. Disciplinary Action (Serious Issues)

Examples: Bullying, harassment or verbal abuse, repeated violations of the club's rules and minor physical altercations

1. Following the investigation this will be reviewed by the clubs committee where any statements and evidence is presented and discussed

2. Sanctions imposed: - Possible outcomes include:
 - Suspension from games or training
 - Probationary period with behaviour monitoring
 - Mandatory education, eg being an ambassador for the club, assisting the team manager and promoting good behaviour on match days including supporting the referees and officials

Tier 4. Exclusion & Reporting (Critical Violations)

Examples: Physical assault, illegal activities, serious threats (severe misconduct) Severe harassment or discrimination or any actions that damage the clubs reputation.

Process:

1. Immediate Suspension – The individual is temporarily suspended pending investigation from training and matches
2. Club Exclusion – If found guilty, permanent removal from the club is enforced
3. External Authorities – If the issues involve legal violations (e.g. abuse of threats) it may be reported to legal enforcement, the Basketball England or the safeguarding authorities

Additional Notes

- Confidentiality: All complaints are handled with discretion
- Right to Appeal: Members can request a review of decisions by an independent panel
- Education & Prevention: Regular workshops on sportsmanship, conflict resolution, and club values help prevent issues

Acknowledgment

All players, parents and staff must sign the Code of Conduct Agreement before participating in club activities.

Signed:

(Player)

Print Name:

Signed:

(Parent)

Print Name:

Signed:

(Coach)

Print Name: